



# FRATERNIZATION / IMPROPER RELATIONS

TASK: Define and discuss Fraternization & Improper Relations.

CONDITIONS: Question and discussion based training.

STANDARDS: Understand what fraternization and improper relations are.

REFERENCE: AR 600-20, DA PAM 600-35



# FRATERNIZATION / IMPROPER RELATIONS

Who does this apply to?

- Relationships between Army personnel (Active or Reserve Soldiers).
- Relationships between Army personnel and personnel of other military Services.
- The term “officer” includes both commissioned and warrant officers.



# FRATERNIZATION / IMPROPER RELATIONS

The Army prohibits all unprofessional relationships that:

- compromise the chain of command
- cause partiality or unfairness
- involve the improper use of rank for personal gain
- are exploitative or coercive in nature
- create an adverse impact on discipline, authority, morale, or mission accomplishment
- relationships that present the appearance of violating any of these standards may also be prohibited



# FRATERNIZATION / IMPROPER RELATIONS

## Different types of prohibited relationships

- Business Relationships
  - business relationships between officers and enlisted personnel are prohibited.
- Personal Relationships
  - Dating, sharing living accommodations, and intimate or sexual relationships between officer and enlisted are prohibited.
- Gambling
  - Gambling between officers and enlisted personnel is prohibited. **There are no exceptions**
- Social and Family Relationships
  - Associations between officer and enlisted that occur in the context of community organizations, religious activities, athletic teams and events, unit-based social functions, or family gatherings are not prohibited.



# FRATERNIZATION / IMPROPER RELATIONS

## Accountability

- In any relationship the senior person (by rank) is generally in the best position to terminate or limit the relationship.
- All service members, however, may be held accountable for relationships that violate this policy.

## Commander's Options

- Wide Range of Responses
  - counseling/education
  - administrative
  - non-judicial punishment
  - court-martial
- Goal is to use response that is warranted, appropriate, and fair.